

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
June 12, 2023**

The Field Local School District Board of Education held its Regular Meeting on Monday, June 12, 2023 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

Pledge of Allegiance

Silent Meditation

Roll Call

Randy Porter-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Steve Calcei-Yes
Student Representative Emma Norman-Absent

Member Miller moved, seconded by Member Porter that the Field Local Board of Education approve the minutes from the May 8, 2023, regular meeting. **23-0047**
Roll Call: Miller-Yes, Porter-Yes, Stewart-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education adopt the following agenda for the June 12, 2023, regular meeting. **23-0048**
Roll Call: Stewart-Yes, Porter-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.

Student Representative Report – (submitted in absence) Athletics: The FHS varsity track and field team ended the season on a good note, with Sean Silk taking 12th at the regional meet in the boys 3200 meter race, Lucas Pollard taking 10th in the boys 300 meter hurdles, Julia Potts taking 13th and Maddie Adams taking 10th in the girls 3200 meter race, and Raegan Daugintis taking 11th in the girls discus. Mickey Herendeen advanced to the state meet after her 2nd place finish at regionals in the girls discus, where she placed fifth overall. The FHS varsity baseball team were the district champions and managed to advance all the way to the regional semifinals before their season came to an unfortunate end. The FHS varsity softball team were runners-up in the district this year. /School Calendar: FHS recently finished hosting final exams, which took place June 6th - 8th. The last day before summer break for students was on June 8th, and the last day for teachers on June 9th. FHS will be closed until August of 2023 for summer break. The class of 2023 graduated from Field High School on Monday, May 5th. /Clubs: The Student Council of FHS recently voted on student government officials for the 2023-2024 school year. NHS: Field High School's chapter of National Honor Society also recently voted on club officers for the 2023-2024 school year.

Superintendent's Report - Mr. Heflinger reported that it was an excellent wrap-up of another school year. The last week we had fifth grade promotion ceremonies in both elementary buildings and the 8th grade promotion ceremony at the middle school. The last day we had field days with lots of activities and everyone seemed to go home in good spirits. I thought it was a week of good activities with

concerts and everything else that was happening. I felt like it was a successful closing. / On the legislative front, the Senate is working on their version of the budget in Columbus. The house has passed their version after the governor proposed this and they will pass a version of it this Thursday. I will be at a meeting in Columbus on Thursday to see what we can learn about that. The Senate version and the House version will have to be blended in order to come to an agreement by June 30th so the Governor can sign it. The next time we are together we will know the details.

Legislative Liaison Report - Mr. Stewart discussed the proposed legislation that would take power away from the current Ohio School Board. Mr. Heflinger explained that this could get wrapped up in the budget bill. There are plenty of non-budget items that make their way into the budget bill and that is part of the conversation, but we do not know what the final version will look like. What has been proposed would take most of the powers out of the Ohio Department of Education. The Constitution requires an Ohio Department of education and requires a State Superintendent of public instruction. Those positions will still exist, but they will not oversee much anymore. Most of the powers would transfer to whatever the ultimate title is going to be. They are going to create an Education Czar or some such thing that will be appointed by the Governor.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Miller moved, seconded by Member Porter that the Field Local Board of Education approve the Superintendent consent agenda as presented.

23-0049

Mr. Heflinger stated that the summer employment contracts are wrapping up and at this point, our teaching staff is fully staffed. Also, you will see the 7th and 8th grade Career Tech resolution. This is a yearly requirement in State law that if you do not offer 7th and 8th grade Career Tech then you must

pass a resolution saying so. We do offer a lot down at the middle school, but we do not have a 7th and 8th grade Tech Program. The handbooks are on here as well along with a couple of resignations and some changes in experience and contract length as dictated.

*Roll Call: Miller-Yes, Porter-Yes, Stewart-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background check:

Certified Employment

1. Emma Birchmeier, Intervention Specialist at the Middle School effective August 23, 2023.
Rate of pay per Negotiated Agreement.

MA Degree Step 6

2. Kaylee Hardy, Elementary Teacher at Brimfield effective August 23, 2023.
Rate of pay per Negotiated Agreement.

MA Degree Step 5

Certified Summer Employment – rate of pay per Negotiated Agreement

<u>Name</u>	<u>Purpose</u>	<u>Contract Issued</u>	
Heather Mowcomber	Tutoring	2022-23	2023-24
Samantha Ganzer	Tutoring	2022-23	2023-24
Staci Lowden	Tutoring	2022-23	2023-24
Kayleigh Watson	Tutoring	2022-23	2023-24
Julia Marks	Tutoring	2022-23	2023-24
Terri Gempel	Tutoring	2022-23	2023-24
Evan Tutak	Tutoring	2022-23	2023-24
Tami Rhoades	Tutoring	2022-23	2023-24
Elise Starkey	Tutoring	2022-23	2023-24
Dallas Covert	Tutoring	2022-23	2023-24
Amanda Karpinecz	Tutoring	2022-23	2023-24
Cady Kyagaba	Tutoring	2022-23	2023-24
Jessica McMillen	Tutoring	2022-23	2023-24
Heather Behrens	Tutoring	2022-23	2023-24
Holly Kear	Tutoring	2022-23	2023-24
Amanda Wahl	Sewing Class	2022-23	2023-24
Michele Belknap	Math Training		2023-24

<u>Name</u>	<u>Purpose</u>	<u>Contract Issued</u>	
Kevin Sisak	Grid Preparation		2023-24
Angelia Scott	Grid Preparation		2023-24
Beth Dyer	Grid Preparation		2023-24
Marisa Wilson	Grid Preparation		2023-24
Jessica Kefalos	Grid Preparation		2023-24
Kevin Sisak	Personalized Learning	2022-23	
Taylor Gosseck	Summer Spark Activities	2022-23	2023-24
Cailin McKinney	Summer Spark Activities	2022-23	2023-24
Ashley Putnam	Summer Coordinator	2022-23	2023-24
Melanie Crookston	Tutoring/Sub	2022-23	2023-24
Lauren Harris	Tutoring/Sub	2022-23	2023-24
Mandy Shaffer	Tutoring/Sub	2022-23	2023-24
Megan Eader	Tutoring/Sub	2022-23	2023-24
Holly Kear	Kindergarten Jumpstart		2023-24
Suzanne Stoffer	Kindergarten Jumpstart		2023-24
Cindy Pritt	Kindergarten Jumpstart		2023-24
Terri Gempel	Kindergarten Jumpstart		2023-24
Shannon Scalise	Kindergarten Jumpstart		2023-24
Tami Rhoades	Kindergarten Jumpstart		2023-24
Amanda Karpinecz	Kindergarten Jumpstart		2023-24
Maria Beech	Reading Committee	2022-23	
Staci Lowden	Reading Committee	2022-23	
Kari Walchalk	Reading Committee	2022-23	
Michelle Yoho	Reading Committee	2022-23	
Julia Marks	Reading Committee	2022-23	
Kim Mullaly	Reading Committee	2022-23	
Susan Sudzina	Planning/Tutoring Sub	2022-23	2023-24
Maria Beech	Planning/Tutoring	2022-23	2023-24
Alexandrea Gaffke	Counseling Activity	2022-23	2023-24

OAPSE Employment

- **Rescinding of Contracts** – The Superintendent recommends that the Field Local Board of Education rescind the following one year limited contracts to employees listed below and reissue a two year limited contract.

Betsy Nienhius	TLC Parapro
Timothy Hopkins	Bus Driver
Mark Beck	Bus Driver
Mogan Malcomb	Cook/Cashier

1. Awarding of a two year limited contract to classified personnel beginning with the 2023-2024 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Betsy Nienhius	TLC Parapro	0	0
Timothy Hopkins	Bus Driver	0	0
Mark Beck	Bus Driver	0	15
Mogan Malcomb	Cook/Cashier	0	0

Classified Employment

1. Cori Puleo, 4.5 Hr. Playground Monitor at Suffield Elementary effective August 25, 2023. Rate of pay per Negotiated Agreement.
2. Catherine Cherevko, 5 Hr. Bus Driver effective August 25, 2023. Rate of pay per Negotiated Agreement.
3. Peter Basar, 8 Hr. Assistant Custodian at the High School effective August 1, 2023. Rate of pay per Negotiated Agreement.

Classified Summer Employment

1. Peter Basar, 8 Hr. Assistant Custodian at the High School effective June 12, 2023. Rate of pay will be step 0 on the custodial salary schedule of the Negotiated Agreement.

- **Volunteers- The Superintendent recommends that the Field Local Board of Education approve the following volunteer for the 2023-2024 school year.**

1. Jacob Reuting, Boys Soccer.

- **Tournament Employment**

Varsity Softball Sectional Game (Field vs. Girard)

Ashley Mauger	Site Manager	\$125.00
Nikki Parkhill	Ticket Scanner	\$50.00
Greg Kulick	Game Manager	\$125.00

Varsity Baseball Sectional Game (Field vs. Niles McKinley)

Ashley Mauger	Site Manager	\$125.00
Bev Bable	Ticket Scanner	\$50.00
Greg Kulick	Game Manager	\$125.00

- **Supplemental Contract(s) – The Superintendent recommends that the Field Local Board of Education employ the following for the 2023-2024 school year:**

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
1. Christine Burke, English Dept. Head-HS-\$1,193.00	8
2. Michael Hunsicker, Intermediate Dept. Head-BF-\$596.50 50%	0
3. Michelle Yoho, Intermediate Dept. Head-BF-\$596.50 50%	17
4. Antoinette Gates, Spelling Bee Advisor-\$795.00	2
5. George Wetzel, Fall Fitness (50%)-\$795.00	10
6. James Dutched, Fall Fitness (50%)-\$795.00	4
7. Becky Scott, Cross Country Varsity Asst. Coach-\$4,008.00	8
8. George Wetzel, HS Asst. Track Coach-\$4,867.00	12
9. Levi Miller, HS Asst. Track Coach-\$4,008.00	8
10. James Dutched, HS Asst. Track Coach-\$4,008.00	8
11. Christina Kruse, MS Asst. Track Coach-\$3,817.00	17
12. Becky Scott, MS Asst. Track Coach-\$2,672.00	9
13. Brandon Morris, MS Asst. Track Coach-\$2,386.00	1
14. Clark Bookman, JV/Asst. Wrestling Coach-\$4,899.00	9
15. Ashley Putnam, JV/Asst. Softball Coach-\$2,386.00	2
16. Dan Battaglia, JV/Asst. Volleyball Coach-\$4,008.00	8
17. Katie Kirby, Elementary Music-\$1,193.00	5
18. Austin Williams, Varsity Asst. Football Coach-2/3-\$2,913.00	0
19. Danielle Underwood, LPDC Chairperson-\$795.00	2
20. Cailin McKinney, LPDC Secretary-\$398.00	2
21. Connie Tenney, 7 th Gr. Volleyball Coach-\$2,386.00	0
22. Delaney Schumacher, 8 th Gr. Volleyball Coach-\$2,386.00	0
23. Amanda Kusar, Girls Varsity Golf-\$3,579.00	0

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position

<u>Classified Athletic/Academic</u>	<u>Experience (years)</u>
1. Kevin Brastine, JV/Asst. Boys Soccer-\$2,585.00	0
2. Tessa Ludwick, Freshman/Asst. Girls Basketball Coach-\$3,579	1
3. Tom Nader, 8 th Gr. Girls Basketball Coach-\$2,386.00	2
4. Gerald Lenington, 7 th Gr. Girls Basketball Coach-\$2,386.00	1
5. Nick Miletti, JV/Asst. Girls Soccer Coach-\$2,585.00	1
6. Bob Bauer, Varsity/Asst. Softball Coach-\$4,867.00	13
7. Tim Fox, Jr., MS Head Wrestling Coach-\$4,008.00	9
8. Mason Brainard, MS Asst. Wrestling Coach-\$3,579.00	1
9. Emily Rich, MS Cheerleading Coach-\$1,193.00	0
10. Patrick Neer, Boys Varsity Golf Coach-\$3,579.00	0

Classified Athletic/Academic

Experience (years)

11. Alex Blake, Boys Varsity Basketball Coach-\$6,561.00	0
12. Blair Stockley, Girls Tennis Coach-\$5,726.00	24
13. Nicholas Pollack, JV/Asst. Boys Basketball Coach-\$4,374.00	2
14. Noah Dochus, Freshman/Asst. Boys Basketball-\$3,579.00	0

- **Resolution** – The Superintendent recommends that the Field Local Board of Education adopt the following resolution to not provide Career-Technical Education in grades 7 and 8 for the 2023-2024 school year:

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local and exempted village school district to provide for students in grades seven through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in grades 7 and 8 and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Field Board of Education recognizes the important of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of it's intent not to offer career-technical education for students enrolled in grades 7 and 8 during the 2023-2024 school year; and

BE IT FURTHER RESOLVED that the Field Board of Education respectfully requests that the Ohio Department of Education issue the waiver required by Ohio Revised Code Section 3313.90(B) and

BE IT FURTHER RESOLVED that the Treasurer/CFO is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education at the earliest opportunity so as to ensure its receipt by the Department on a date which is no event later than the 30th day of September, 2023.

This resolution was duly adopted during a public meeting of the Field Board of Education held on June 12, 2023. In witness thereof, the parties hereby set their hands.



President of the Board of Education



Treasurer of the Board of Education

Date: June 12, 2023

Date: June 12, 2023

- **Memorandum of Understanding**- The Field Local OAPSE Association Local 259, hereinafter referred to as the “Association” and the Field Local School District Board of Education, hereinafter referred to as the “Board”, enter into this agreement:

Beginning with the 2023-2024 school year through the end of the Master Agreement (July 1, 2022-June 30, 2025) and (MOU) for years 2025-2027, hereby incorporate the following into the Negotiated Agreement: Article 11, A, 1, e (Head Maintenance) (Exhibit S-1).

- **School Handbooks** – The Superintendent recommends that the Field Local Board of Education approve the district 2023-2024 school handbook. Building and grade level specific information will only appear in the appropriate handbooks (S-2).
- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
 1. Mariah Siedler, Girls Varsity Golf Coach effective May 22, 2023.
 2. Gabriella Madden, Parapro at Brimfield effective June 8, 2023.
 3. Damon Beasley, Varsity Asst. Football Coach (2/3) effective May 31, 2023.
 4. Karen Parsons, Bus Assistant effective August 31, 2023.
- **Resolution** – The Superintendent recommends that the Field Local Board of Education approve the hiring of substitute teachers, as needed, who do not hold a post-secondary degree effective August 30, 2023, through June 6, 2024. Substitutes are hired through the Renhill Company, already contracted with our district for substitute hiring.
- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
 1. Children’s Hospital Medical Center of Akron, School Health Services Agreement for the 2023-24, 2024-25 and 2025-26 school year effective August 1, 2023 (Exhibit S-3).
 2. Summit Educational Service Center, Kids First Program & First Start Pre-school Program for three special education students during the 2023-2024 school year (Exhibit S-4).
 3. Dr. James Pietrzycki, Certified Orientation and Mobility Specialist services for the term September 2023 through May 2024 (Exhibit S-5).
 4. Portage Therapy Services, to provide occupational therapy and COTA services when needed for the 2023-2024 & 2024-2025 school years (Exhibit S-6).

TREASURER CONSENT AGENDA

Member Stewart moved, seconded by Member Evans that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **23-0050**
Roll Call: Stewart-Yes, Evans-Yes, Porter-Yes, Miller-Yes, Calcei-Yes.
President declared the motion carried.

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending April 30, 2023.
2. Recommend to approve the following fund along with the necessary revenue and expenditure accounts:

599 9924 School Safety Round II

3. Recommend to approve the following appropriation modification at the fund level:

		From	To
599 9924	School Safety Round II	\$0.00	\$200,000.00

- **Resolution- The Treasurer recommends that the Field Local Board of Education approve the Ohio Schools Council Cooperative received bids for the school bus chassis and bodies:**

WHEREAS, the Field Local Board of Education is a member of the Ohio Schools Council. On May 1, 2023, the Ohio Schools Council received bids for school buses on behalf of its members. The Field Local Board of Education authorizes the purchase of (1) 83/84 passenger unitized Puller Transit school bus chassis and body and (1) 77/78 passenger unitized Conventional school bus chassis and body that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Field Local Board of Education wishes to purchase (1) 83/84 passenger unitized Puller Transit school bus chassis and body and (1) 77/78 passenger unitized Conventional school bus chassis and body from the bids received through the Ohio Schools Council on May 1, 2023.

- **Donations – The Treasurer recommends that the Field Local Board of Education accept the following donation:**

1. The Hill Church, donation for unpaid student lunch charges-\$3,000.00.

5. Correct Companies, LLC for the Field Local School district field house remodel project to be paid for with ESSER III Funds (**Exhibit S-7**).
 6. A.R.C. Improvements & Glass for the Field Local School district field house remodel project to be paid for with ESSER III Funds (**Exhibit S-8**).
 7. Shiffler Equipment for Seating Equipment to be paid for with ESSER III Funds (**Exhibit S-9**).
 8. REI for bus cameras to be paid for with School Safety funds (**Exhibit S-10**).
 9. SAVVAS, purchase of envision Mathematics for grades K-5 (**Exhibit S-13**).
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- **Resolution**- The Superintendent recommends that the Field Local Board of Education approve and authorize Action Door for the district's Secure Entrance project to be paid for with ESSER III Funds (**Exhibit S-11**).

 - **Resolution**- The Superintendent recommends that the Field Local Board of Education approve the Non-Certified Administrative Salary Schedule per the attached exhibit effective with the 2023-2024 school year (**Exhibit S-12**).

Informational Items

1. The following degree changes will take effect for the 1st semester of the 2023-2024 school year:

Katelyn Bellian	B/150 to B+15
Kimberly Mullaly	M+30 to M+45
Danielle Underwood	M+30 to M+45
Katherine Kirby	M+30 to M+45
Katie Kuzas	M+15 to M+30

2. Correction to the following supplemental contract amounts for the 2023-2024 school year:

Darin Shackelford-\$2,330.00
David Tenney-\$2,913.00
Mike Brown-\$4,660.00
Patrick Herold-\$4,660.00

3. Correction to the following tutor contracts for the 2023-2024 school year:

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Samantha Ganzer	B+15	0	5
Kristen Luchka	MA	10	10

Regular Meeting
June 12, 2023

The Field Local Board of Education will hold a special meeting for the purpose of closing out Fiscal Year, personnel action and awarding of contracts on Friday, June 30, 2023, at 7:00 am in the Falcon Conference Room at Field High School

There being no further business to come before the Field Local Board of Education
Member Porter moved, seconded by Member Stewart to adjourn the June 12, 2023
regular meeting.

23-0051

Roll Call: Porter-Yes, Stewart-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.

President declared the motion carried.

The meeting was adjourned at 7:11 P.M.



Steve Calcei, President



Attest: Todd Carpenter, Treasurer

